



section 05

Equity and Inclusion

Introduction

AJ Davis

Coordinator of Engagement for the Division of Diversity and Engagement

“Building a community that cultivates and respects diversity is necessary work. Diversity, inclusion, and engagement are pivotal to the Moc experience at UTC. The university is committed to ensuring that students are prepared with the skills to thrive and compete in a global workforce.

At UTC, we aim to foster a culture of belonging, in which all students are provided with the tools, opportunities and resources they need to reach their full potential. A diverse campus is critical in achieving this vision because it affords students the chance to build authentic, supportive relationships with people from different backgrounds. When each student feels their institution supports them and provides a nondiscriminatory learning environment, all students thrive.

At UTC, students from every walk of life have access to a multitude of campus supports and services to be successful in and outside the classroom. Encourage your student to take full advantage of these resources and seek out new experiences that will unquestionably further their growth and development as a scholar and leader.”

Division of Diversity and Engagement

utc.edu/diversity-and-engagement

The mission of the Division of Diversity and Engagement build a community that cultivates and respects diversity. By enhancing diversity, UTC will better serve our students, faculty, staff and our community. The division strives to create a more inclusive campus culture that recognizes the diverse needs of students, faculty and staff, and provide opportunities and resources that help our campus community feel welcome, respected, celebrated and included.

WAGE

utc.edu/wage

The center is a resource for students and employees to engage with education and support regarding women and gender equity, gender-based violence, and the LGBTQ+ community. The center's survivor advocacy services addresses issues of gender-based violence on the UTC campus through victim advocacy and education.

Disability Resource Center

utc.edu/disability-resource-center

The Disability Resource Center (DRC) provides leadership in ensuring equal access to all facilities, programs, and services of UTC. Reasonable accommodations are made through an interactive and deliberative process based on the functional limitations of the disability. The staff also leads the campus in discussions about facility access, future building and growth of the campus, equal access in virtual classrooms, programmatic accessibility and other areas.

Multicultural Affairs

utc.edu/multicultural-affairs

Valuing diversity as an integral part of the college experience, the center works in partnership with faculty and staff to create an environment that promotes diversity, pluralism and inclusion. The center offers interactive activities aimed at increasing cultural awareness and provides resources for growth and advancement of underrepresented populations in the campus community.

Student Support Services

utc.edu/enrollment-management-and-student-affairs/student-support-services

Student Support Services (SSS) is a federal TRIO program funded through a U.S. Department of Education competitive grant process. The goal of SSS is to retain and graduate students from diverse and disadvantaged backgrounds at the highest possible rate. SSS offers tutoring, academic coaching, first-year transition programming, counseling, career guidance and more.

Veteran and Military Affairs

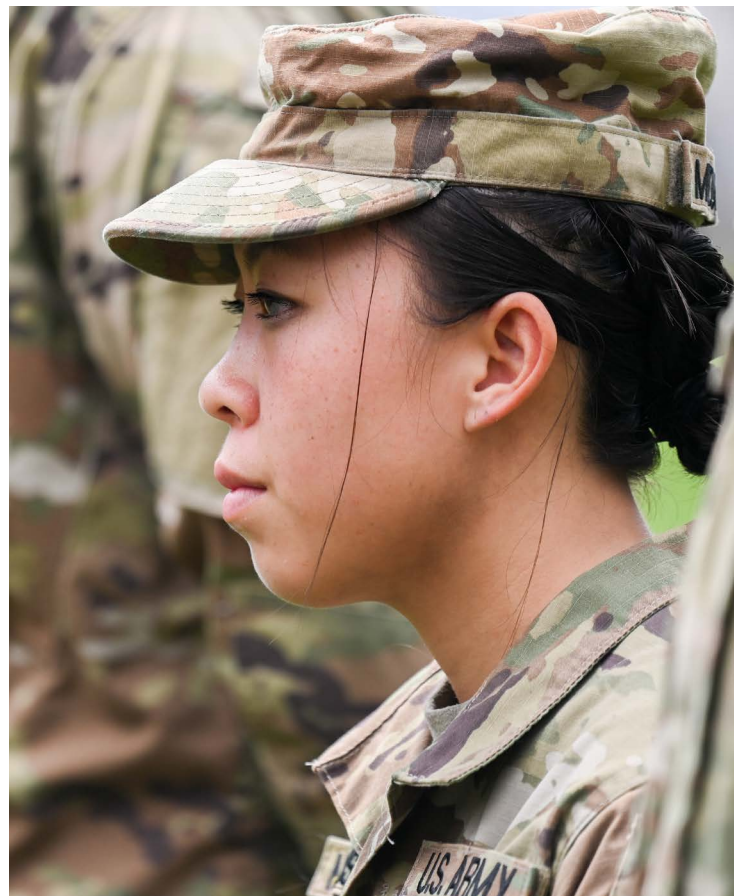
utc.edu/vma

Veteran and Military Affairs (VMA) provides the best possible support services to active-duty service members, veterans, reservists and their family members. It offers the tools—social and educational programs, transition support services, unique study spaces, guidance, information, and referrals—to help students succeed, in and out of the classroom.

Global Education

utc.edu/global

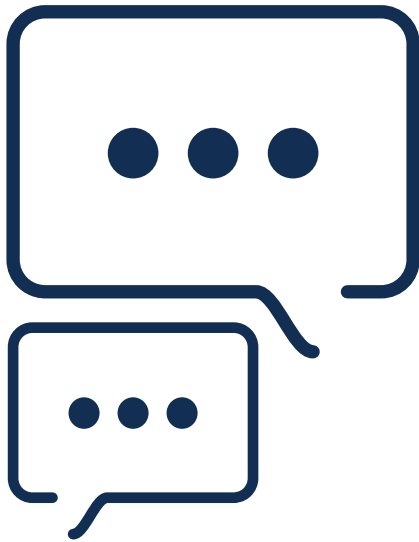
The Center for Global Education supports international students, visiting international scholars, English language learners and Mocs interested in study abroad. The center also promotes cultural exchange and international cooperation at UTC through special events and campus initiatives throughout the year. The center houses three offices: Office of International Student and Scholar Services, Office of Study Abroad, and the English as a Second Language Institute.



MOC Forward

MOC (Moving Our Community) Forward is a series of events and talks designed to spur conversations and actions for embracing equity and inclusion at UTC.

Previous speakers including guests, faculty, staff and students have addressed subjects spanning ways to interact with students from other countries, dealing with different ethnicities, women's issues, cultural differences and more.



Conversation Starters

How do you feel about meeting people that are different from you?

How will you go about challenging yourself to new experiences?

How can you help promote a respectful environment?

