

# Budget Council Meeting

(Formerly UPRAC)

Finance & Administration

12.11.2023

# Core Focus Areas

Creating the MOCS Experience

Leveraging Our Special Place as Chattanooga's University

Cultivating a Culture of Innovation

Operating with Excellence

# Continued Campus Initiatives

- Quantum/Data/AI
- Health and Managing Wellness
- Teacher Education
- Entrepreneurship
- Student Recruitment
- University Marketing
- Employee Compensation
- Quality Enhancement Plan

# Budget Input Session Themes

## 1. Academic Programming

- Investment in high academic growth programs
- Summer school evaluation and review
- Review current academic programs for cost/benefit effectiveness

## 2. Compensation and Benefits

- Compression and market competition
- Flexible scheduling, working environment
- Merit increases and alignment with performance evaluations

## 3. Departmental General Operating Expenses

- DASH staffing needs
- Library publications and databases expenses
- Travel budget and faculty research costs

## 4. Parking Improvements

- Optimize parking system
- Incentive based parking Engel Stadium
- Faculty/staff parking/sliding-scale parking analysis
- Visitor parking

## 5. Student Recruitment

- Undergraduate new freshmen
- Undergraduate transfers / non-traditional
- Graduate students
- Part-time students

## 6. Student Programming

- Enhance dining options
- Expand housing needs
- Student mental health and wellness support
- Student academic advising and support

## 7. University Infrastructure and Maintenance

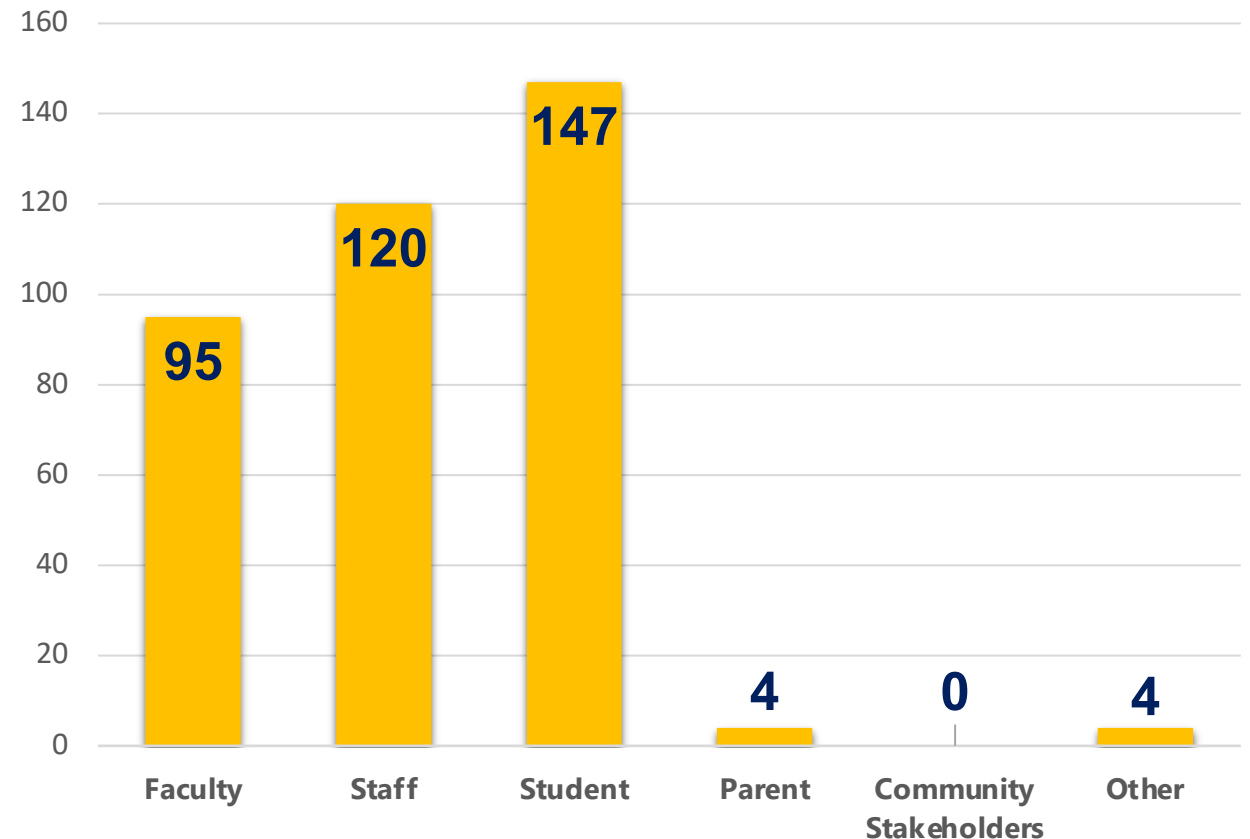
- Building/grounds maintenance budgets
- Technology maintenance and upgrades
- Align staffing levels with campus growth
- Equipment useful life refresh

# Post Budget Input Session Survey – Data Points

## Survey Categories

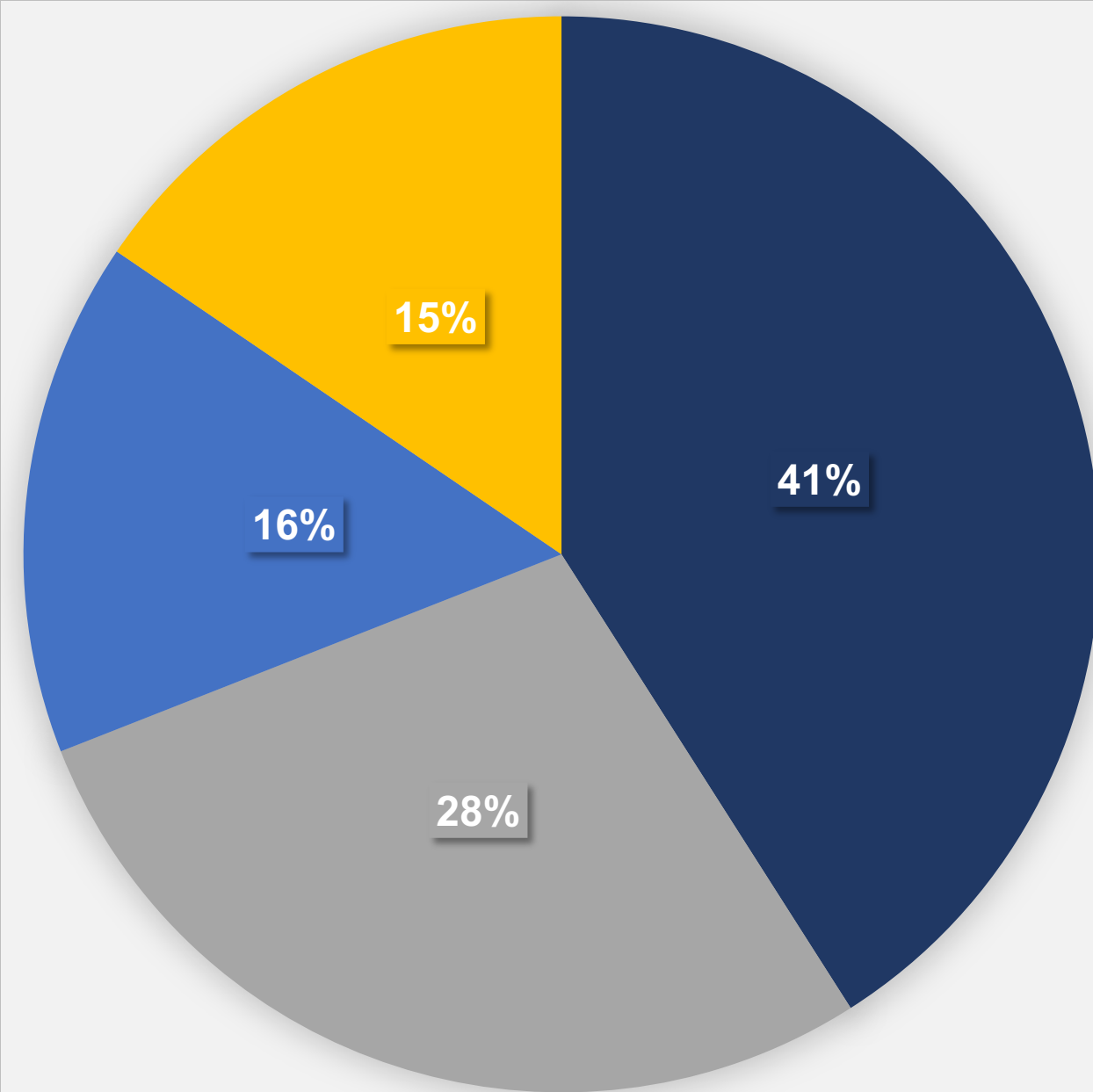
- Academic Programming
- Campus Safety
- Compensation & Benefits
- Dept. General Operating Expenses
- Parking Improvements
- Student Programming
- Student Recruitment
- Summer School Courses & Scheduling
- University Infrastructure & Maintenance

## Post Budget Input Session Responses



# Top Four First Priority Categories

All Responses



■ Compensation and Benefits

■ Academic Programming

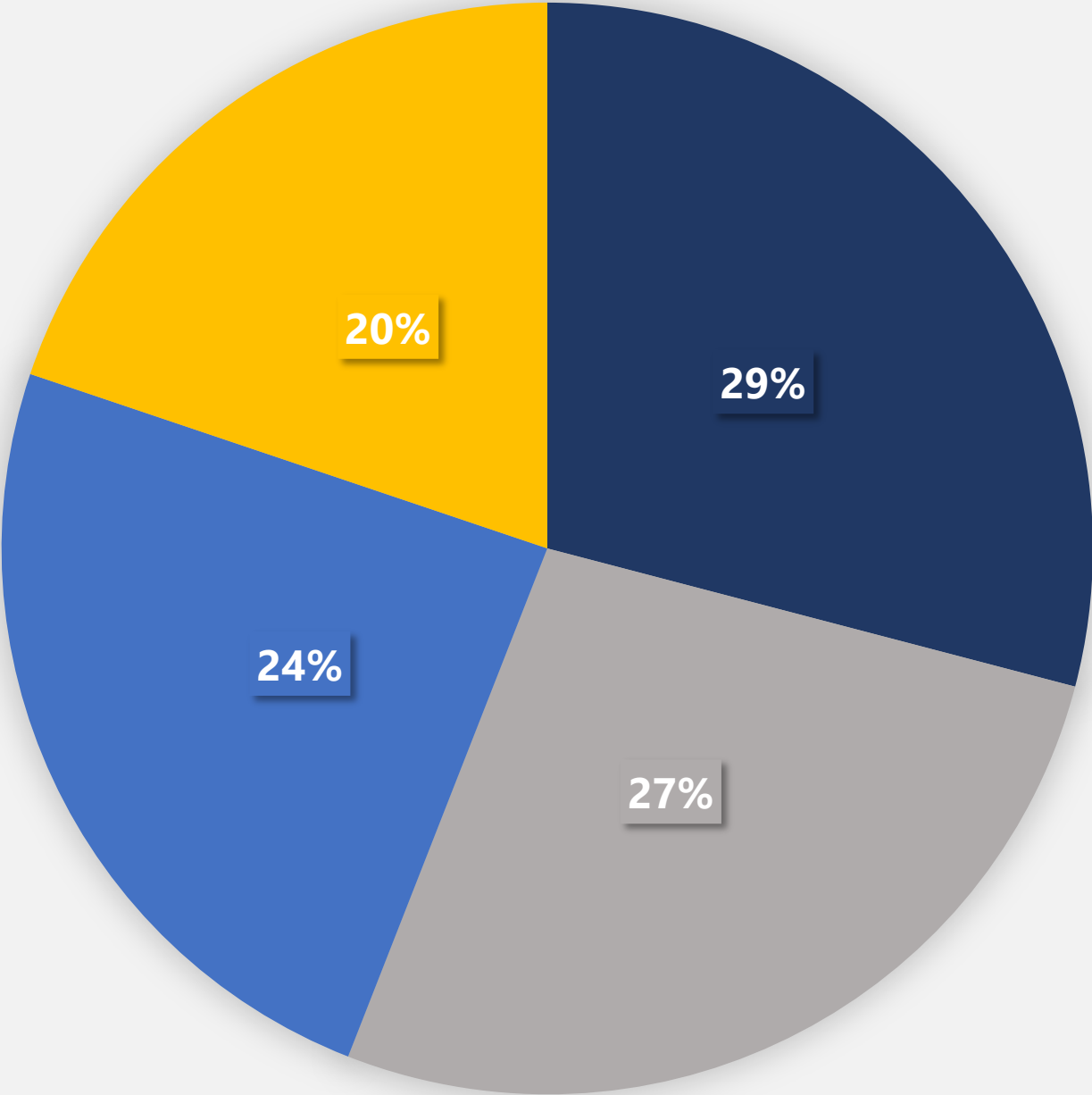
■ Parking Improvements

■ Campus Safety

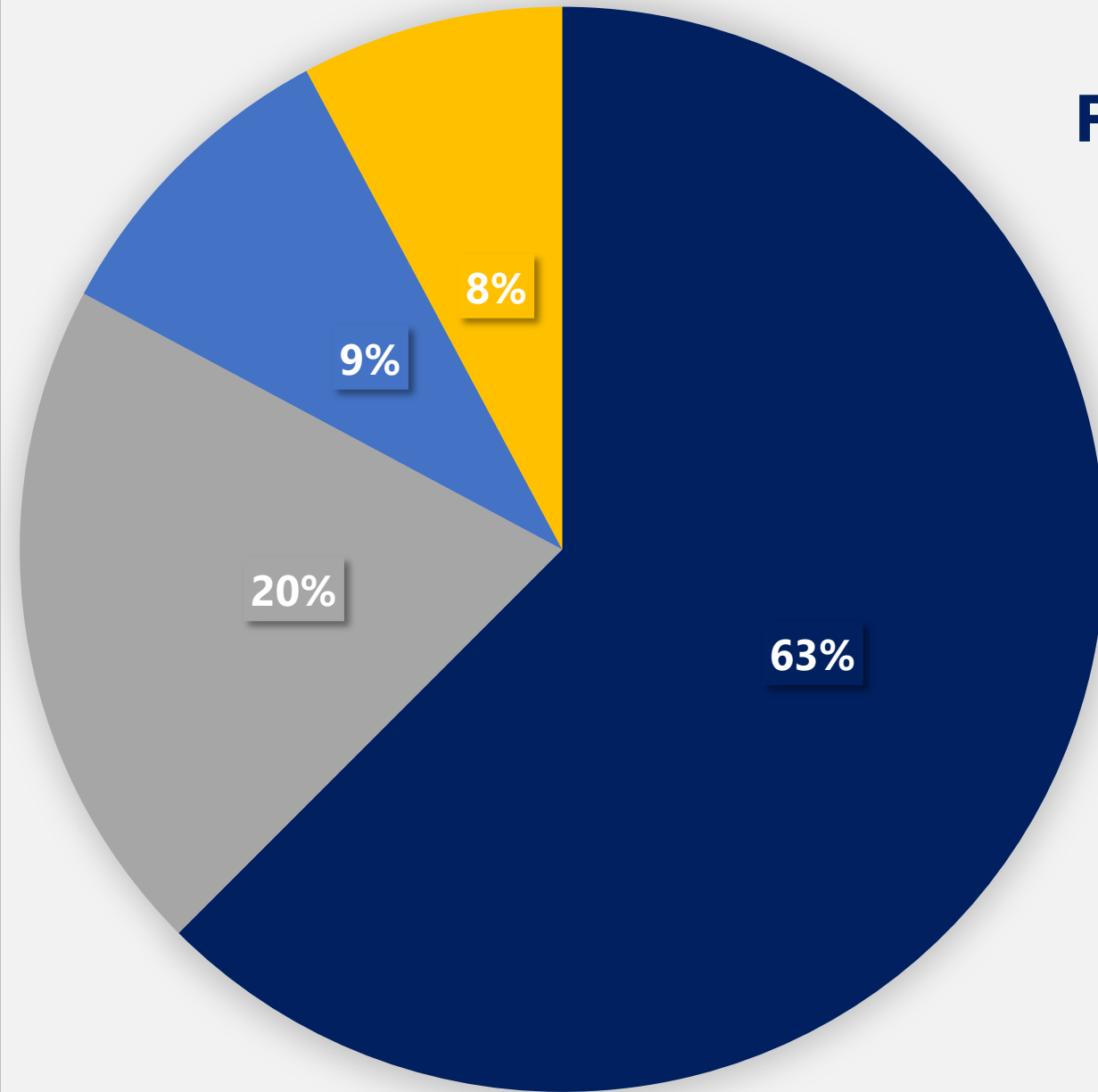
# Top Four Second Priority Categories

All Responses

- Compensation and Benefits
- Parking Improvements
- Departmental General Operating Expenses
- Academic Programming



## Faculty/Staff First Priority Categories

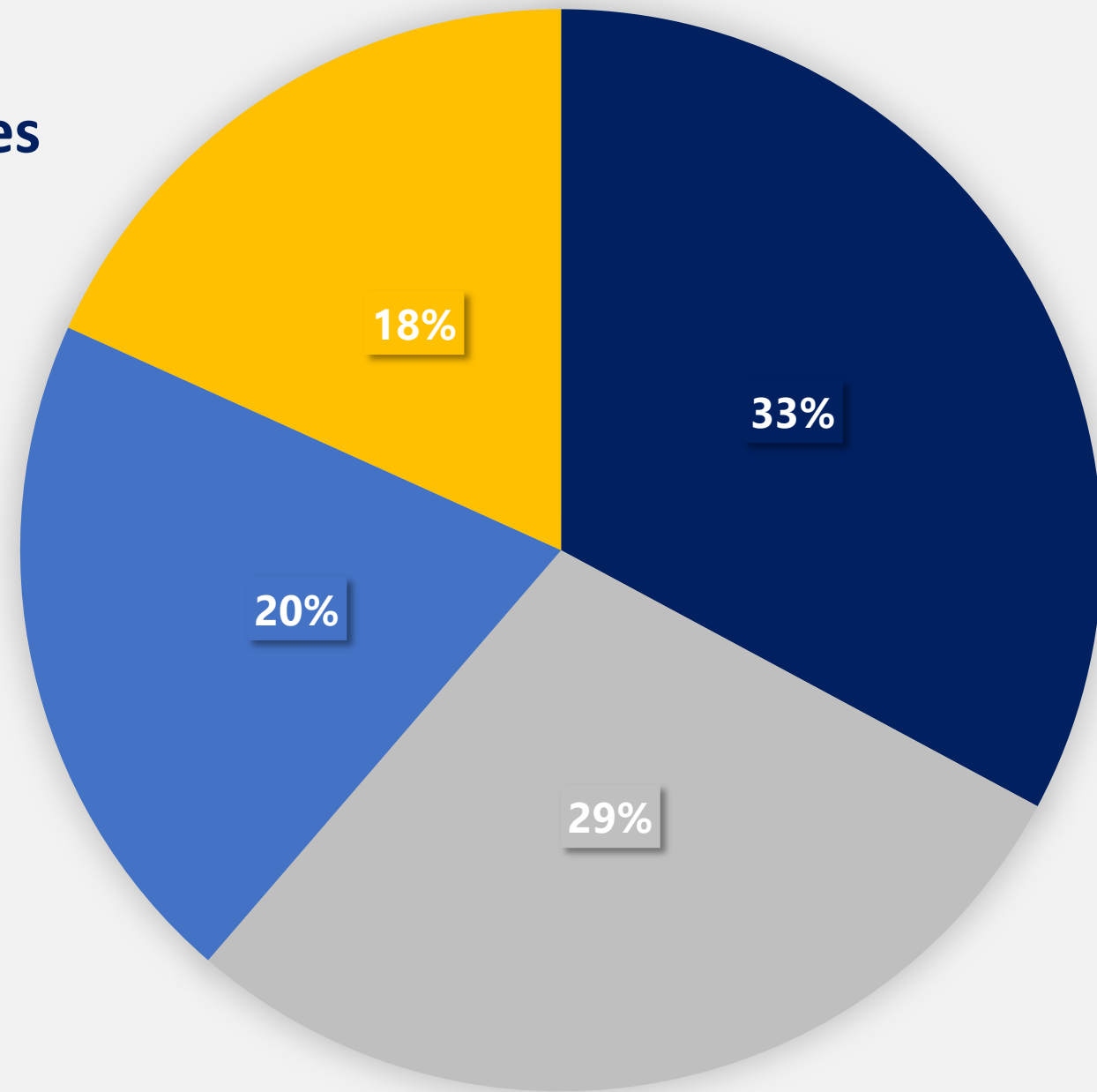


- Compensation and Benefits
- Academic Programming
- Campus Safety
- Departmental General Operating Expenses

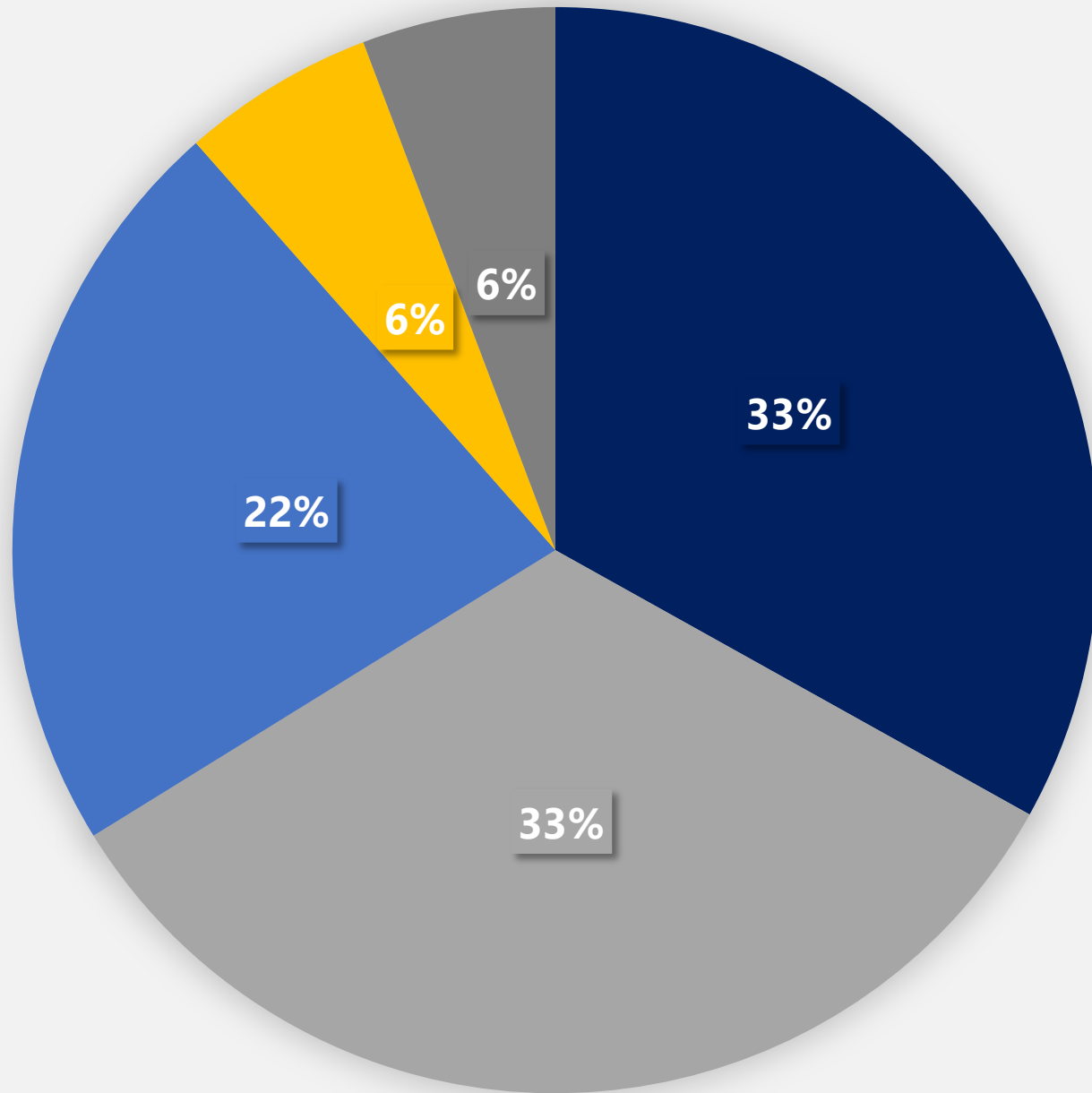


## Faculty/Staff Second Priority Categories

- Departmental General Operating Expenses
- Compensation and Benefits
- Academic Programming
- Student Recruitment



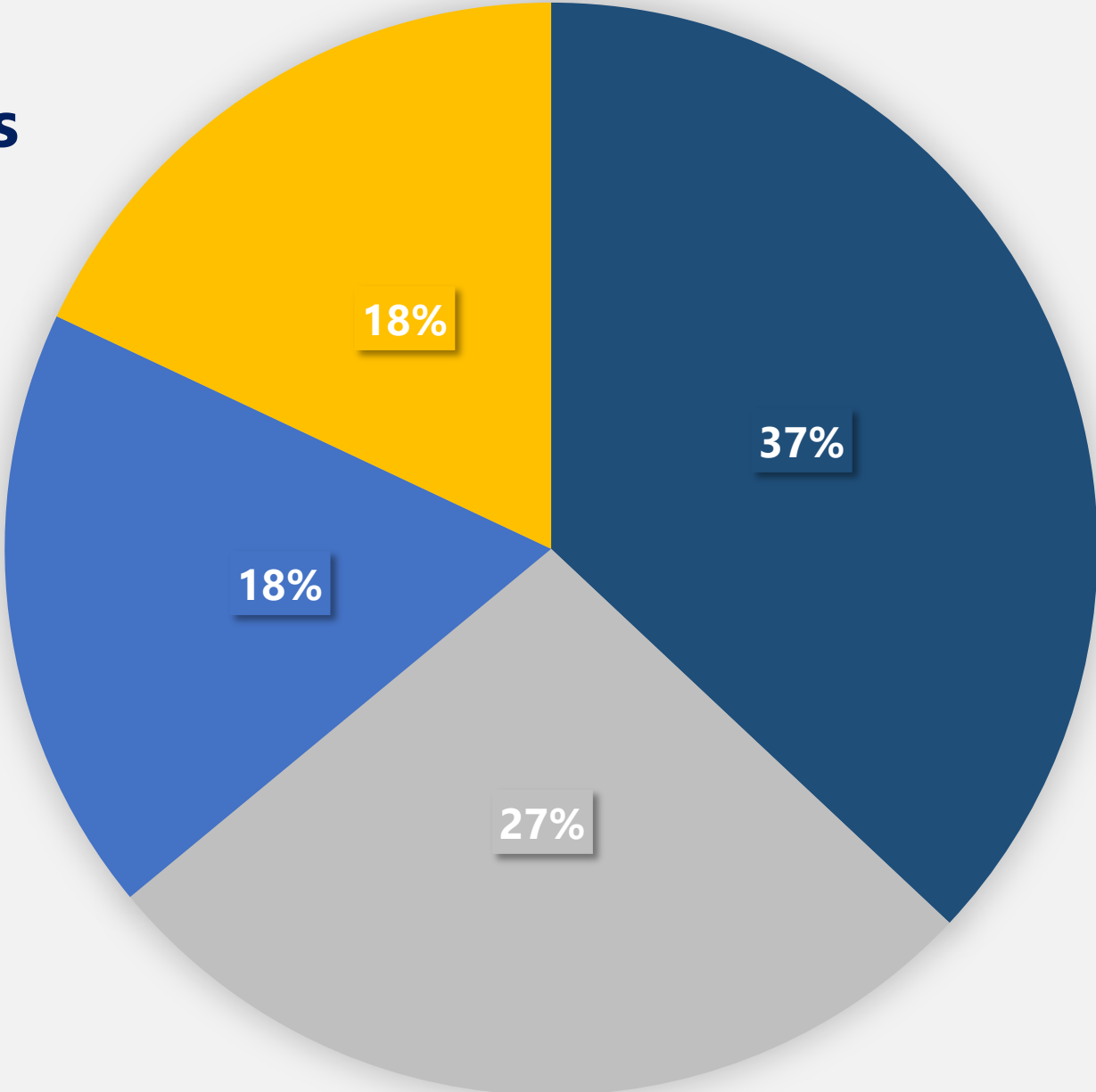
## Students First Priority Categories



- Parking Improvements
- Academic Programming
- Campus Safety
- University Infrastructure and Maintenance
- Departmental General Operating Expenses

# Students Second Priority Categories

- Parking Improvements
- Compensation and Benefits
- Campus Safety
- Student Programming



# Projected New Revenue

2% Tuition Increase	Projected
Formula Growth	\$ 978,300
Productivity Adjustment	\$ 468,900
Salary Pool Estimate (3%)	\$ 2,042,550
Maintenance Fees	\$ 1,872,176
Mandatory Fees	\$ 400,000
Differential Fees	\$ 122,243
<b>Total</b>	<b>\$ 5,884,169</b>

3% Tuition Increase	Projected
Formula Growth	\$ 978,300
Productivity Adjustment	\$ 468,900
Salary Pool Estimate (3%)	\$ 2,042,550
Maintenance Fees	\$ 2,808,264
Mandatory Fees	\$ 600,000
Differential Fees	\$ 183,364
<b>Total</b>	<b>\$ 7,081,378</b>

*The salary pool estimate reflects 65% funding allocation from state appropriations. The mandatory fee estimate depends on which specific fees are approved for increase.*

# Projected Expense Summary

Division	Expense
Institutional	\$ 5,882,816
Athletics	\$ 1,812,435
Academic Affairs	\$ 1,218,420
Communications & Marketing	\$ 650,000
Enrollment Management & Student Affairs	\$ 361,339
Research & Graduate School	\$ 118,300
<b>Total</b>	<b>\$ 10,043,310</b>

*The difference between projected expenses and projected 3% revenue is \$2,961,932.*

*The difference between projected expenses and projected 2% revenue is \$4,159,141.*

# Projected Expense Details by Division

Institutional	Cost
3% Salary Pool	\$ 3,142,385
Compression, Faculty Promotions & Other Adjustments	\$ 1,000,000
Quality Enhancement Plan - FY24 Unfunded Item	\$ 275,540
ERP System Implementation - FY24 Unfunded Item	\$ 144,250
System Charge Increase - Estimate	\$ 250,000
Scholarships - UT Promise Changes	\$ 427,000
Scholarships - Tuition 2% Increase	\$ 243,641
Mandatory Fee – 2% Increase	\$ 400,000
<b>Total</b>	<b>\$ 5,882,816</b>

*All expenses shown are projected recurring expenses. Non-recurring and auxiliary are not included.  
All salary pool funds include benefits at the projected fully funded 3% increase from state appropriations.*

# Projected Expense Details by Division

<b>Academic Affairs</b>	<b>Cost</b>
CHEPS – LEAP Advisor & Operations (THEC Commitment)	\$ 59,528
CHEPS – Nursing Faculty (State Capital Outlay Commitment)	\$ 830,349
RCOB – Management Master of Science Faculty & Operations (THEC Commitment)	\$ 206,300
Differential Fee – 2% Increase	\$ 122,243
<b>Total</b>	<b>\$ 1,218,420</b>

<b>Research &amp; Graduate School</b>	<b>Cost</b>
Graduate School – GA 2% Tuition Increase and Adjustment	\$ 80,767
Research – Director of Grant Accounting (Partial Funding for Current Position)	\$ 37,533
<b>Total</b>	<b>\$ 118,300</b>

*All expenses shown are projected recurring expenses. Non-recurring and auxiliary are not included.*

# Recent Reallocations

<b>Chancellor's Office</b>	<b>Reallocation</b>
Funding Available from Administrative Cost Savings	\$ -215,000
Innovation Fund	\$ 100,000
Director of Economic Development	\$ 115,000
<b>Total</b>	<b>\$ -</b>

<b>Finance &amp; Administration</b>	<b>Reallocation</b>
Funding Available from Administrative Cost Savings	\$ -313,570
Associate Vice Chancellor for Public Safety/Police Chief	\$ 160,000
Academic Affairs Safety (Lab)	\$ 50,000
Police Officer	\$ 50,000
Security Officer	\$ 34,000
Operating Expenses	\$ 19,570
<b>Total</b>	<b>\$ -</b>



# Projected Expense Details by Division

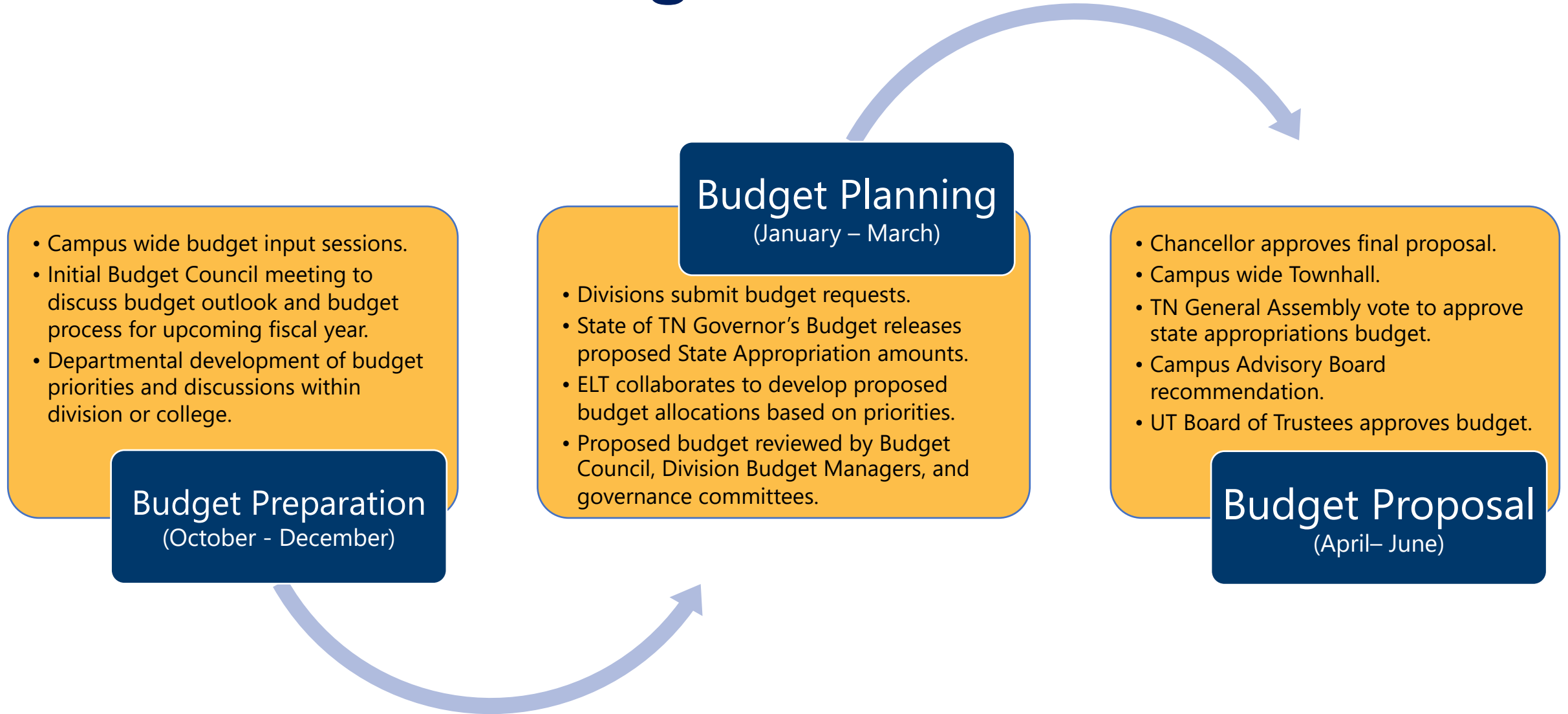
<b>Enrollment Management &amp; Student Affairs</b>	<b>Cost</b>
Student Recruitment (Power C Tours, Prospective Students & Materials)	\$ 300,000
Coordinator of Off Campus Housing	\$ 61,339
<b>Total</b>	<b>\$ 361,339</b>

<b>Athletics</b>	<b>Cost</b>
Operations	\$ 1,700,000
Grant-in-Aid - 2% Tuition Increase	\$ 112,435
<b>Total</b>	<b>\$ 1,812,435</b>

<b>Communications &amp; Marketing</b>	<b>Cost</b>
University Marketing - Ad Placements	\$ 650,000

*All expenses shown are projected recurring expenses. Non-recurring and auxiliary are not included.*

# Budget Process



# Budget Requests

- Standard Budget Request Template
- Due January 24, 2024
- List In Order of Priority
- Must Identify Which Strategic Goal Aligns with Each Request
- Encourage Reallocations (Budget Office Assistance Available)
- Provides Opportunity to Document Needs