

Minutes: UTC Full Faculty Meeting

3:15 pm Monday, September 30, 2019

University Center Auditorium

President Harvey called the meeting to order at 3:19 pm. The minutes of the February 19, 2019 Full Faculty meeting were approved with Dr. Gretchen Potts moving to approve and Professor Natalie Haber seconding. With no objections, the motion passed (no abstentions).

Chancellor Angle

Enrollment is at 11,651 and we are up by 13 students. Our student population has held at around 11,600 for the last 4 years. Steady is good! Overall, our FTE was up 125 which is also good because our budget flows from that number. We have 38 new freshmen, 15 transfers, but we are down 45 in grad students (which equals out to 20 FTE).

As far as UT System developments, President Boyd is still interim. No search has been organized for his replacement, nor has there been any motion to make his appointment permanent. Chancellor Angle does anticipate that President Boyd will eventually be confirmed to a permanent appointment as President (not interim). He is well known across the state, he communicates well with the campuses and the community, and he is trusted by the legislature. All those things are good.

New capital projects are not looking likely for the years ahead, but much-needed maintenance of facilities will receive a lot of attention.

Provost Hale

Provost Hale wants to reiterate that the University has reaffirmed its commitment to experiential learning. EL has been very much on everyone's minds since the Executive team reaffirmed the commitment to it on their retreat in August. Many colleges and departments are already doing many things towards this end and are working to get traction on this. The Deans have compiled lists of activities going on in their units that already qualify as EL. Those will be examined and discussed at their upcoming meeting next week. As we undertake to implement this campus wide as a graduation requirement, there will be a good deal of local control over what qualifies as EL in your particular program or department. Lots of latitude will be given. Provost Hale wants to at least have a skeletal structure for EL plans in place before our upcoming SACSCOC meeting in Houston so that we can get feedback and make sure we are on track.

With regard to reappointment promotion and tenure, campus has already had 3 very productive meetings with lots of experience and perspectives shared. Those meeting notes have been compiled and reviewed and will be distributed to Deans and Department Heads for further sharing and awareness.

This year, we are also working on the topic of general education with two distinct tasks in mind: assessment of Gen Ed and the overall structure of Gen Ed. Assessment is useful and especially important for SACS reaffirmation. Are we assessing learning outcomes in our general education courses? In what manner? Are we using the information gained through assessment? In the area of structure, we want to make sure we are accomplishing what we intended and envisioned with these courses. Dr. Ingraham will have much more to share on that later in this meeting.

Dr Richard Brown

The University closed the books in the black last year. We added a million dollars to the rainy-day fund. Our financial picture is healthy and functional. We brought in an additional 4.5 million from lab fees and differential tuition fees that went back to academic affairs. Division carryovers were also returned to units after our other obligations were met. In sum, 58% of our total e&g budget goes back to academic affairs to support teaching and related expenses.

With respect to compensation there will be a 2% market-based COL increase. We have set aside money for promotions as well (10% per raise associated with faculty promotions). We have added more money for staff positions as well and brought them into line with competitive market salaries.

With regard to facilities and the physical plant, we had a very challenging fall. The main concern was the active shooter situation. In case faculty had not heard, the original call about the man with a gun was placed to a regular Police line (not 911) and they reported seeing a man with a rifle in the vicinity of Central Avenue. Once it made its way through the dispatch process, the event wound up bringing over 160 law enforcement officers to campus. Administration recognizes that they made a mistake in not locking down the campus. After the event was over, executive management and emergency preparedness personnel had a conversation and made immediate changes to our emergency response systems. In the future, we will address ANY threat involving a weapon with automatic lockdown of the campus. Our alerts system will broadcast notices to computers in addition to the text alerts, social media accounts and website. There will be update alerts given every 10 minutes through all available channels anytime we are experiencing a threat situation. Very soon we will host a visit from the head of TEMA who will be evaluating our procedures. Also look for town halls about safety and security in the coming weeks. We will be offering training for every department and unit on campus. The counseling center is also preparing to extend their service levels during and after adverse events when students have increased counseling and mental health needs.

Dr. Brown then gave a brief PowerPoint presentation on capital projects (which is appended to these minutes). He was also asked when departments will be able to move into the renovated Lupton Hall. Dr. Brown does not have a firm date on that yet but work is going well on the project.

Faculty Senate Report

Faculty Senate President Jamie Harvey briefed the faculty on issues before the Senate this year including curriculum changes, honor court, and handbook issues. The Handbook committee is addressing a few areas that need attention and will be seeking input and adjusting wording as needed. All of the handbook changes have to be made with approvals through system and through legal.

Undergraduate curriculum proposals are due October 15 via Curriculog. Graduate curriculum proposals are due November 15.

Two faculty were nominated for FARC membership: Marisa Colston and Tammy Garland. Ballots were distributed for a vote count. The eventual vote totals were Colston 85, Garland 89, with 2 abstentions.

General Education

Dr. Lauren Ingraham gave a presentation on General Education (also appended to these minutes). The main takeaways were that the previous Gen Ed Refresh committee noted that while excellent teaching is taking place in gen ed courses, no one is completely satisfied with what we have and we'd like to experiment with some new things. Dr. Ingraham in her new role as Director of Gen Ed will be looking at a couple of topic areas: elevating the gen ed experience for all students, coordinating our gen ed courses and requirements with the other institutions of higher ed in the state, and focusing on assessment of gen ed on this campus. The goals are to look broadly at gen ed and assess how well we are meeting broad programmatic goals rather than focusing only on individual courses. We also want to ensure that our assessment mechanisms are not overly burdensome and can be done on a continual cycle. All courses are being reviewed for recertification - the initial round of proposals is due October 1st. Dr. Ingraham also thanked the current Gen Ed committee led by Professor Lane Wilkinson of the Library. This year's committee is already working very hard to accomplish these goals.

Honor Court

President Harvey shared information about difficulties we have had in assembling sufficient faculty to have Honor Court hearings both during the year and during the summer term. There are currently 10 student cases awaiting adjudication because we do not have sufficient Honor Court faculty members with availability at common times to hear a case. A proposal will be forthcoming from Senate to expand the size of Honor Court to 12 in order to ensure we have enough faculty available to schedule and hold hearings year-round. So be expecting a Senate Bylaws change this year to reflect that need.

Introduction of New Faculty

PowerPoint of all new faculty is posted along with these minutes.

- College of Arts and Sciences
- Honors College
- College of Engineering and Computer Science
- Rollins College of Business
- College of Health, Education and Professional Studies
- Library

Announcements

- Next Full Faculty Meeting: **Tuesday, February 25, 2020.**

Adjournment was moved by Sarah Einstein at 4:24 pm

2019 Capital Project Updates

Full Faculty Meeting



Dr. Richard Brown
Executive Vice Chancellor

Hunter Hall Improvements

\$13,000,000



- Hunter Hall will be fully renovated and upgraded throughout to include:
 - Finishes, infrastructure, elevator and security upgrades.
 - Building systems, building envelope and code deficiencies.
 - Accessibility and fire detection/protection issues.
- Estimated construction start Spring 2020, complete Summer 2021.

State Office Building

6TH & 7TH Floors

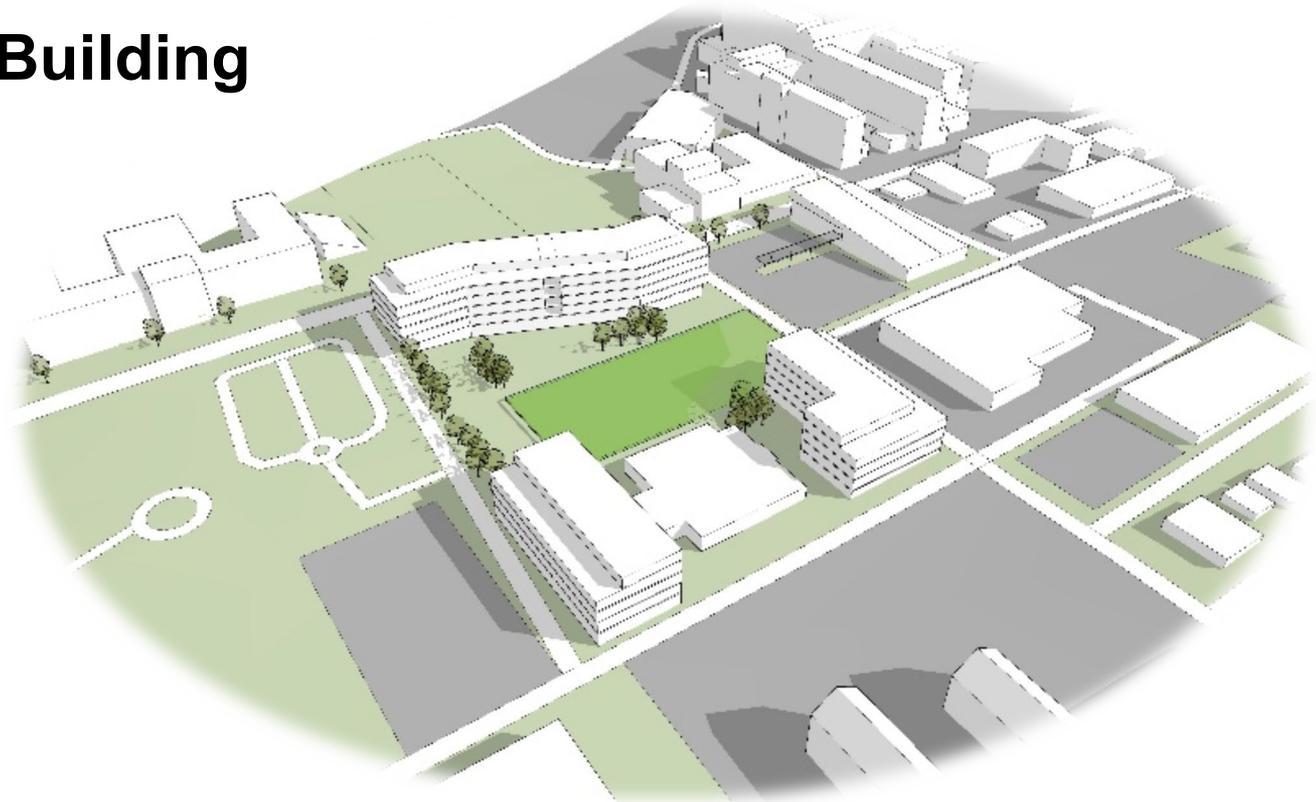
\$750,000



- The scope of this renovation project will provide interior construction as needed to temporarily occupy these floors for surge space use.
- Will be occupied by the College of Health, Education and Professional Studies.
- Estimated construction completion is Spring 2020.

Health Science Building

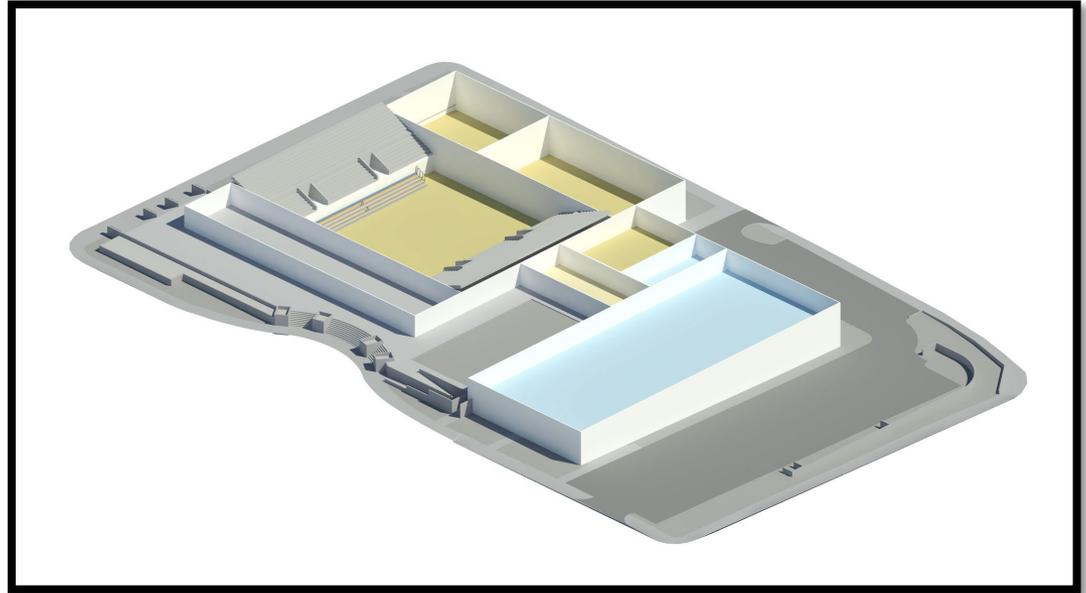
\$50,000,000



- The scope of this project will include simulation and anatomy labs, classrooms, offices, study and collaboration areas, and departmental administrative suites.
- Will be occupied by UTC Nursing, Physical Therapy, Occupational Therapy, Physicians Assistant, and Biology Research. The UT College of Medicine may also be in this building.
- Programming cost of \$250,000.

Maclellan

\$40,500,000



- The scope of this project will include renovated competition space, offices, locker rooms, practice areas, classrooms, exercise rooms, labs, clinical space, and box office lobby area. Will be occupied by UTC Athletics Men's Wrestling, Women's Volleyball, Women's Soccer, and Rowing.
- The project will include a building addition that will house the entire Heath and Human Performance program, Student Health Services, Student Counseling, and empty space for future programming.
- Programming cost of \$100,000.

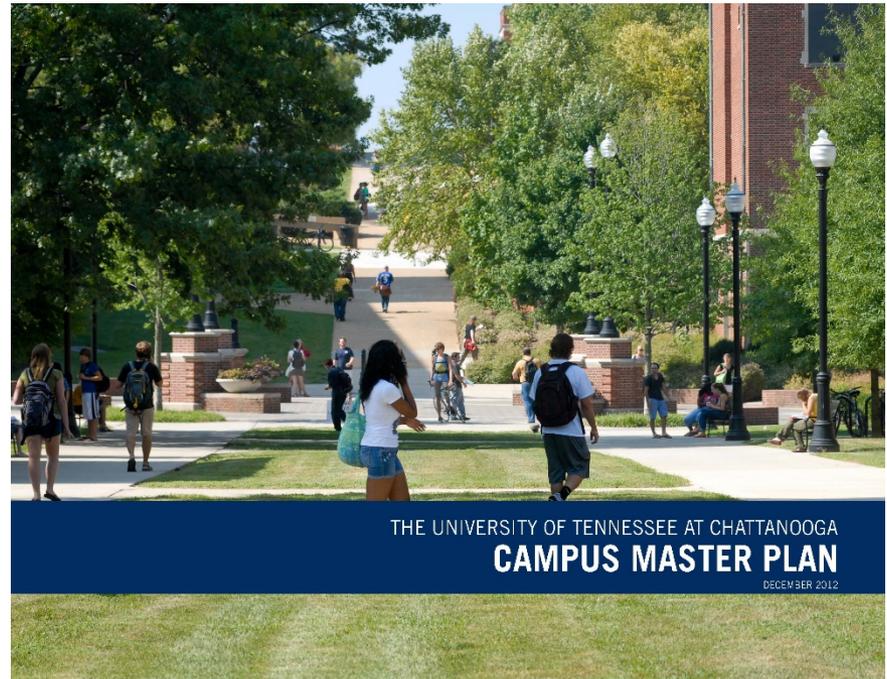
CHATTANOOGA ATHLETIC FACILITY, MCKENZIE ARENA \$22,000,000



- The scope of this project will include providing an Athletics building master plan and a McKenzie Arena building programming study.
- The renovation will include new offices, conference rooms, meeting rooms, training rooms, and workout space.
- Projected cost of \$22,000,000.

CAMPUS MASTER PLAN

\$500,000



- A comprehensive Master Plan that will guide the future development of the University of Tennessee – Chattanooga (UTC) campus.
- Identifies capital needs:
 - Facility renovation, expansion, construction or demolition.
 - Land and/or building acquisition through purchase or lease.

CAMPUS MASTER PLAN



We Shall Achieve

Why Master Planning is Important

- Aligns facilities growth and expansion with the UTC Strategic Plan
- Creates and celebrates shared vision of excellence
- Enhances internal and external built environment
- Develops new facilities and explore the best use of current facilities
- Enhances town and gown development relationships
- Set priorities for University advancement/development
- Creates synergy in planning for a variety of stakeholders
- Explores expansion of the UTC residential community
- Integrates the campus with the community
- Ensures sustainable design is a major criterion in campus development

Achievements

Category	Description	Amount
Enrollment	Increased	36%
Capital Projects	Completed	\$468,090,000
Capital Projects – Local	Completed – Est.	\$30,000,000
Buildings/Land	Acquired	11 / 358,596 GSF / 301 Acres
Buildings	Demolished	10 / 118,000 GSF
Gross Sq. Ft. w/o SC	Increased	92%
Gross Sq. Ft. w/ SC	Increased	127%
Housing Beds	Increased	128%
Parking Spaces	Increased	28%

Steering Committee Members

- Steve Angle
- Richard Brown
- Jerry Hale
- Yancy Freeman
- Bryan Rowland
- Joanne Romagni
- Mark Wharton
- Terry Denniston
- Robert Dooley
- Linda Frost
- Theresa Liedtka
- Daniel Pack
- Valerie Rutledge
- Joe Wilferth
- Tyler Forrest
- Matt Matthews
- Abeer Mustafa
- Dennis Gendron
- Tom Ellis
- Robie Robinson
- Jamie Harvey
- Wesley Bolton
- Kenny Tyler
- Advisory Board Rep. (2)

Projected Schedule

- October 2019 (Month 1)
 - Request SBC approval – already completed
 - Finalize and advertise RFQ
- November 2019 (Month 2)
 - Proposals due
 - Team evaluation
- December 2019 (Month 3)
 - Submit recommendation to SBC

Fletcher Hall Interior Renovations \$10,000,000



- Phased renovations will include new interior finishes, new furnishings, lighting improvements, new A/V and technology upgrades, restroom improvements, ADA improvements, elevator upgrades, and stairwell improvements.
- Upgrade classroom/seminar room functionality and configuration.
- Spaces will be reconfigured to improve efficiency.
- Estimated construction start Summer 2019, complete Fall 2020.

Projects in Construction

- Campus Site Improvements – \$3,500,000
- Various Buildings, Roof Replacements PH II - \$753,512
- Campus Safety & Security Improvements – \$3,700,000
- Utility Distribution Expansion – \$5,300,000
- Building Exterior Repairs – \$2,500,000
- Fine Arts Center Mechanical & Electrical Improvements - \$8,400,000
- Lupton & Fine Arts, Academic Classroom Buildings Renovation - \$37,910,000
- Mapp Building, Executive and Continuing Education Center - \$1,200,000
- Various Buildings, Campus Branding – \$205,000
- Fletcher Hall Interior Renovations - \$7,000,000

General Education Update

Dr. Lauren Ingraham
Director of General Education
September 30, 2019

What happened with Gen Ed Refresh?

- Faculty committee charged to better understand how our current Gen Ed program works and consider how a revised Gen Ed program could excite the entire UTC community

Thanks to...

Mike Bell (LIB) Shewanee Howard-Baptiste (CHEPS) Kira Robison (CAS)
Bev Brockman (RCOB) Catherine Middleton (RCOB) Will Sutton (CECS)
Dawn Ford (WALKER) Aniekan Ebiefung (CAS) Stuart Benkert (CAS)
George Hynd (CAS) Lauren Ingraham (CAS) James Newman (CECS)
Lanie Lundgrin (CAS) Greg O'Dea (HONORS) Annie Tracy Samuel (COB)
Bethany Womack (CHEPS)

Gen Ed Refresh Insights

- While some excellent teaching and learning is happening, no one is 100% thrilled with our current General Education offerings.
- Eventually we'd like to consider a Gen Ed program that includes some interdisciplinary and experiential learning components.
- General Education program assessment would overburden our Faculty Senate Gen Ed committee as it's currently set up.
- UTC needed to establish a Director of General Education position to help manage these efforts.

UTC's Director of General Education

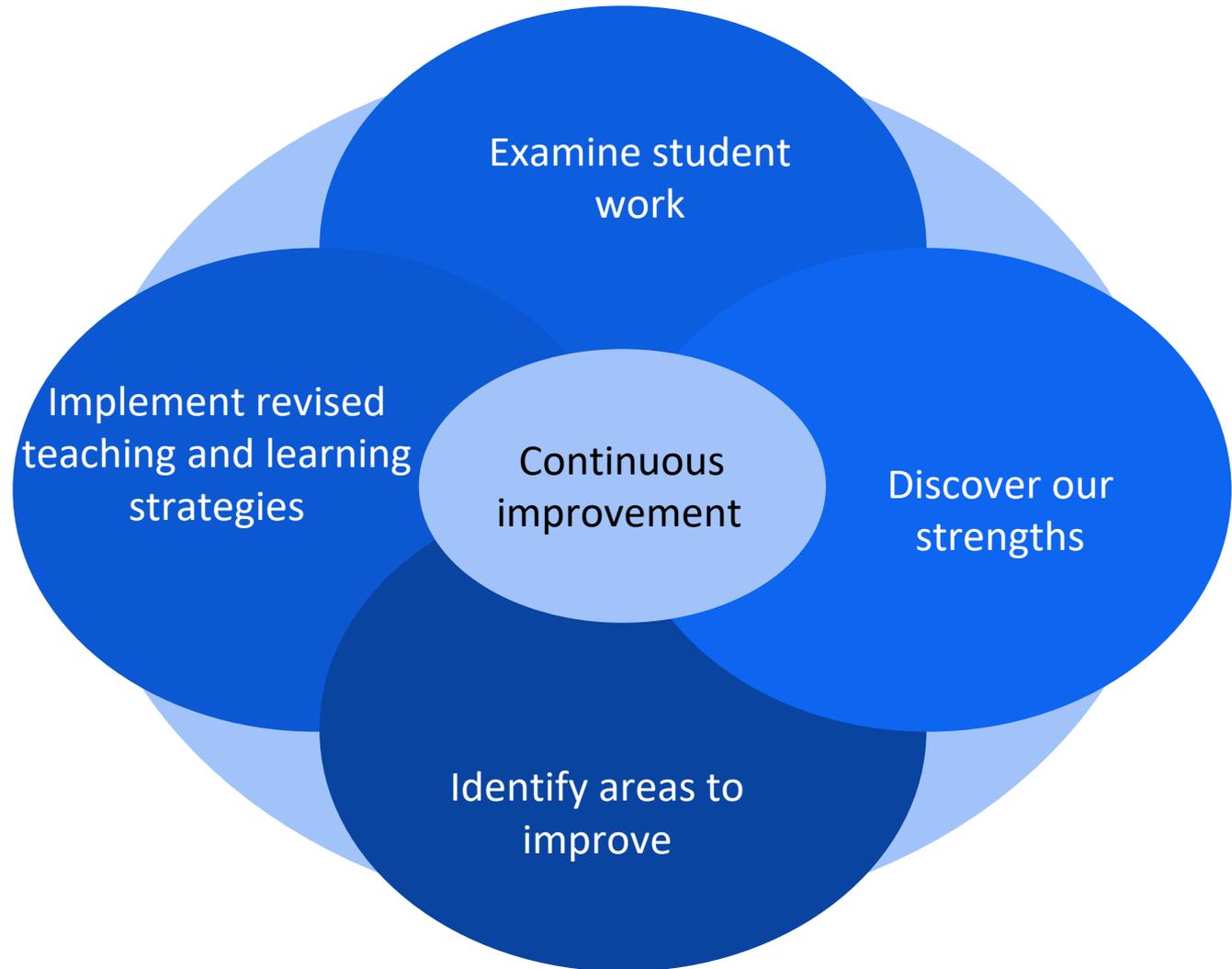
- Established in January 2019
- Primary responsibilities:
 - Elevate the General Education experience for students, faculty, and staff
 - Coordinate Gen Ed issues among UTC, THEC, TBR, LGIs, UT System, and other UT campuses
 - Help UTC with assessment needs related to General Education

Understanding UTC's ongoing attempt to comply with SACSCOC Gen Ed requirements

- Our [Faculty Senate Gen Ed](#) committee has historically looked at how well individual courses meet category outcomes, not broader program outcomes, as required by SACSCOC.
- We're now developing processes to assess how well our students are achieving our broad outcomes for Gen Ed without overburdening faculty.

GOAL:

Develop faculty- and student-friendly processes for gathering data and assessing student learning to achieve continuous improvement.



Faculty Senate

General Education Committee

- After a two-year moratorium, we're now reviewing courses for re-certification.
- Curriculum submissions due tomorrow.

2019-2020 committee members:

Lane Wilkinson, chair (LIB)

Jayda Coons (HONORS)

Robert Marlowe (PHYS)

Emily Thompson (LIB)

Bethany Womack (SOCW)

Tom Balazs (ENGL)

Beth Leahy (LIB)

Carey McCormack (HIST)

Michelle White (HIST)

More volunteers welcome!