

## WHAT TO DO IF YOU ARE A VICTIM OF SEXUAL OR RELATIONSHIP VIOLENCE

- **Get to a safe place.**
- **Talk to someone you trust.** Confidential\* survivor advocates are available through the Women's Center's Survivor Advocacy Services (423-425-5648). An advocate can discuss your options and refer you to other services. All identifying information is confidential.
- **Preserve physical evidence.** Evidence of relationship violence can include photos of injuries, communications, medical records, and other information. Make sure to keep all relevant information and documentation. Evidence of sexual assault is collected at the Partnership's Rape Crisis Center (423-755-2700). If at all possible, do not bathe, change clothing, use the restroom, or brush your teeth. A forensic exam must be conducted within 96 hours of assault.
- **Seek medical attention.** For severe injuries, call 911. The Partnership (423-755-2700) can provide basic medical services to victims of sexual violence. Other medical concerns can be addressed at Student Health Services (423-425-2266).
- **Seek counseling.** The trauma of sexual or relationship violence can be debilitating for survivors. Through the Counseling & Personal Development Center (423-425-4438), free and confidential\* counseling is available to all students.
- **Report the incident.** Students are encouraged to report incidents of sexual or relationship violence to the University and UTCPD. This is NOT a requirement and students have reporting options that can be reviewed with the Women's Center's Survivor Advocacy Services (423-425-5648), the Title IX Coordinator (423-425-4255) or the Office of the Dean of Students (423-425-4246).
- **NOTE:** Retaliation, intimidation, threats, coercion, retribution, or other discrimination against anyone who reports is strictly prohibited.

\* Confidentiality applies except in cases of fear of harm to self or others, reports of child or elder abuse, the request for information from OCR, or waiver of confidentiality by the client.



## CAMPUS RESOURCES

**Stephanie Rowland**  
Title IX Coordinator  
(423) 425-4255 or Stephanie-Rowland@utc.edu

**Jim Hicks**  
Dean of Students and  
Deputy Title IX Coordinator for Students  
(423) 425-4246 or Jim-Hicks@utc.edu

**Bryan Samuel**  
Director of Equity and Diversity and  
Deputy Title IX Coordinator for Employees  
(423) 425-5468 or Bryan-Samuel@utc.edu

**Laura Herron**  
Senior Associate Athletics Director/  
Senior Woman Administrator and  
Deputy Title IX Coordinator for Athletics  
(423) 425-4583 or Laura-Herron@utc.edu

Division of Student Development (423) 425-4534  
Office of the Dean of Students (423) 425-4761  
Student Conduct (423) 425-4301  
UTC Police Department (423) 425-4357

## CONFIDENTIAL RESOURCES

Student Advocacy Services (423) 425-5648  
Counseling & Personal Development Center (423) 425-4438  
Student Health Services (423) 425-2266  
Partnership Crisis Center  
24 Hour Hotline (423) 755-2700



## SEXUAL MISCONDUCT, RELATIONSHIP VIOLENCE AND STALKING RIGHTS AND RESOURCES

The University of Tennessee at Chattanooga is committed to creating and maintaining a learning, living, and working environment free from all forms of sexual misconduct and relationship violence, including sexual assault, sexual harassment, dating violence, domestic violence, and stalking.



[utc.edu/sexual-misconduct](http://utc.edu/sexual-misconduct)

## FILING A COMPLAINT

- **Against a student.** Students and employees can file a complaint of sexual misconduct, stalking or relationship violence against a student through the University by contacting the Office of the Dean of Students (423-425-4761) or the Title IX Coordinator (423-425-4255). Complaints will be handled in accordance with UTC's Policy on Sexual Misconduct, Relationship Violence and Stalking available at [www.utc.edu/sexual-misconduct](http://www.utc.edu/sexual-misconduct).
- **Against a University employee.** A complaint of sexual misconduct, stalking or relationship violence against a University employee should be filed through the Office of Equity and Diversity (423-425-5468) and will be handled in accordance with UTC's Policy on Sexual Misconduct, Relationship Violence and Stalking.
- **Against someone not affiliated with the University.** A complaint of sexual misconduct, relationship violence or stalking against someone not affiliated with the University should be filed with the Title IX Coordinator (423-425-4255).
- **Filing a criminal complaint.** Criminal complaints of sexual or relationship violence and stalking can be reported to UTC PD (423-425-4357) or the appropriate police jurisdiction. Filing a criminal complaint does not preclude filing a complaint through the University. In addition, a University complaint can be filed even if the police conclude they do not have sufficient evidence of a criminal violation.
- **Students can report an incident to a mandated reporter.** Mandated reporters are required to notify the Title IX Coordinator

of any incidents reported to them and can also provide lists of resources and referrals to the survivor.

UTC's Survivor Advocacy Services (423-425-5648) can help individuals understand their options and accompany them to any meetings or interviews. Advocacy services are free and confidential.

## COMPLAINANT/SURVIVOR RIGHTS

Every complainant has the right to:

- Notice concerning the procedure by which UTC will handle the complainant's report and an opportunity to ask questions about UTC policies and procedures;
- A prompt, thorough, and equitable investigation of the complainant's report;
- The same opportunity as the respondent to present an explanation of the facts during UTC's investigation;
- Notice of the outcome of UTC's investigation;
- Notice of the date, time, and location of a disciplinary hearing; the right to have a hearing involves a student complainant or respondent; and the right to request rescheduling of a disciplinary hearing for good cause;
- The same access as the respondent to any information or documents that will be used by UTC during a disciplinary hearing, unless prohibited by law;
- To challenge the seating of any TUAPA administrative judge or hearing officer/examiner for good cause; any member of a hearing board, panel, or committee for good cause;

- The same opportunity as the respondent to be present during a disciplinary hearing, present witnesses and other evidence, challenge the admissibility of evidence, and cross-examine adverse witnesses during the disciplinary hearing;
- To testify or remain silent in an investigation or disciplinary hearing;
- Not to be questioned directly by the respondent during a disciplinary hearing or at any other time during UTC's investigation or resolution;
- To submit a written impact statement to a hearing board, panel, or committee, or other hearing decision maker, for consideration during the sanctioning phase of a disciplinary hearing, if the respondent is found responsible for the charges, or to the Office of Student Conduct or other administrator for consideration during the sanctioning phase of an administrative hearing, if the respondent admits responsibility for the charges;
- To be provided with the same or equivalent rights as the respondent to challenge or appeal the decision of a UTC investigation or disciplinary hearing panel, board, or other decision maker.

## OPTIONS AND RESOURCES AVAILABLE TO A COMPLAINANT/SURVIVOR

Every complainant has the option to:

- Report to the appropriate police jurisdiction.
- Report to the University (this can be in addition to or in lieu of filing a criminal complaint with the appropriate police jurisdiction). Survivors/Complainants are encouraged to file a complaint

with the University even if police conclude they do not have sufficient evidence of criminal violation. There are no time limits for University reporting and services.

- Students report to: Dean of Students' office (423-425-4761).
- Employees report to: Office of Equity and Diversity (423-425-5468).
- Everyone has the option to report to: Title IX Coordinator (423-425-4255).
- CONFIDENTIAL services of the campus victim advocate through Survivor Advocacy Services (423-425-5648). Services include: interview/hearing/court accompaniment, aid in petitioning for an Order of Protection, explanation and support of victim's rights.
- A Sexual Assault Nurse Exam (if a sexual assault victim) and services at the Partnerships Rape Crisis Center (423-755-2700).
- Aid and support in resolving academic, housing, transportation, or work concerns in relation to this incident and if reasonably available with the Office of the Dean of Students (423-425-4761).
- Free and confidential counseling from the Counseling and Personal Development Center (423-425-4438).
- Referrals to off campus professionals including mental health professionals, legal aid services, and advocacy groups.
  - Partnership Crisis Services (advocacy): 423-755-2700
  - Legal Aid of East Tennessee (legal aid): 423-756-4013
  - Southeast Tennessee Legal Services (legal aid): 423-756-0128