

AA RECOMMENDATIONS FOR REORGANIZING AND BUDGET REBALANCING

Submitted by the Deans of each College	January 30, 2015 Version, Provost and Deans were asked to develop a unified AA set of recommendations. Submitted on February 6, 2015 and discussed on January 13, 2015.	February 20, 2015 Version (after 2/13/2015 UPRAC Discussion). There was no change in the version discussed on February 24, 2015
College / Unit and recommendation	College / Unit and recommendation	College / Unit and recommendation
<p>College of Arts and Sciences</p> <p>Reassign PAG units to other depts. (reduce DH position)</p> <ul style="list-style-type: none"> o Physics moves to Mathematics. o Astronomy and Geology move to Biological & Environmental Sciences; Faculty in the departments should consider a renaming the department to better represent everyone. 	<p>College of Arts and Sciences</p> <p>Reassign PAG units to other depts. (reduce DH position)</p> <ul style="list-style-type: none"> o Physics moves to Chemistry. Consider name change to better represent everyone, e.g., Dept. of Physical Sciences. o Astronomy and Geology move to Biological & Environmental Sciences; Faculty in the departments should consider a renaming the department to better represent everyone. 	<p>College of Arts and Sciences</p> <p>Reassign PAG units to other depts. (reduce DH position)</p> <ul style="list-style-type: none"> o Physics moves to Chemistry. Consider name change to better represent everyone, e.g., Dept. of Physical Sciences. o Astronomy and Geology move to Biological & Environmental Sciences; Faculty in the departments should consider a renaming the department to better represent everyone.
Combine Depts of Music and Theatre; rename to Dept. of Performing Arts.	Combine Depts of Music and Theatre; rename to Dept. of Performing Arts.	Combine Depts of Music and Theatre; rename to Dept. of Performing Arts.
	Move the Dept. of Economics to the College of Business; form a new dept. of Finance and Economics in the CoB.	Move the Dept. of Economics to the College of Business; form a new dept. of Finance and Economics in the CoB.
Combine the Depts of Criminal Justice and Sociology, Anthropology, and Geography	Combine the Depts of Criminal Justice and Sociology, Anthropology, and Geography	Combine the Depts of Criminal Justice and Sociology, Anthropology, and Geography
	Combine the depts of Philosophy & Religion and Modern & Classical Literature and Languages. Department name to recommended by faculty and Dean of CAS.	Combine the depts of Philosophy & Religion and Modern & Classical Literature and Languages. Department name to recommended by faculty and Dean of CAS.
Move the Southeast Center for Education in the Arts to the Dept. of Art; SCEA would utilize the admin. asst. in the dept. of Art (reduce one Admin. Asst. position)	Move the Southeast Center for Education in the Arts to the Dept. of Art; SCEA would utilize the admin. asst. in the dept. of Art (reduce one Admin. Asst. position)	Move the Southeast Center for Education in the Arts to the Dept. of Art; SCEA would utilize the admin. asst. in the dept. of Art (reduce one Admin. Asst. position)
Move the STEM to Biological & Environmental Sciences	Move the STEM Education program and directorship to the College of Health, Education and Professional Studies . Move administrative and budgetary support for STEM to other programs. Includes a reduction in Master Teacher salary and eliminates mentor teachers	Move the STEM Education program and directorship to the College of Health, Education and Professional Studies. Move administrative and budgetary support for STEM to other programs. Includes a reduction in Master Teacher salary and eliminates mentor teachers
	Move the Bachelor of Integrated Studies (BIS) from the College of Arts and Sciences to the proposed School of Professional Studies in the College of Health, Education and Professional Studies.	Move the Bachelor of Integrated Studies (BIS) from the College of Arts and Sciences to the proposed School of Professional Studies in the College of Health, Education and Professional Studies.
	Restructure Cadec Conservatory. Identify a way for UTC faculty to provide instruction as part of workload so instructor costs are eliminated. Re-negotiate income obligation.	Restructure Cadec Conservatory. Identify a way for UTC faculty to provide instruction as part of workload so instructor costs are eliminated. Re-negotiate income obligation.
Eliminate the UTC orchestra.	Eliminate the UTC orchestra.	Eliminate the UTC orchestra.
Art, acct# E041007	Art, acct# E041007	Art, acct# E041007
Art, acct# E041007	Art, acct# E041007	Art, acct# E041007
History	History	History
Math, acct# E041052	Math, acct# E041052	Math, acct# E041052
Math, acct# E041052001	Math, acct# E041052001	Math, acct# E041052001
Math, acct# E041052001	Math, acct# E041052001	Math, acct# E041052001
Pol. Sci., acct# E041064	Pol. Sci., acct# E041064	Pol. Sci., acct# E041064
Pol. Sci., acct# E041064	Pol. Sci., acct# E041064	Pol. Sci., acct# E041064
Crim. Just., acct.# E044050	Crim. Just., acct.# E044050	Crim. Just., acct.# E044050
Economics, acct# E040905002	Economics, acct# E040905002	Economics, acct# E040905002
Music, acct# E041054	Music, acct# E041054	Music, acct# E041054
Cap summer school pay at \$6,250	Cap summer school pay at \$6,250	Cap Summer School pay based on headcount and negotiation
Reduction in the number of adjuncts used to teach classes in Psychology, English, Chemistry, History, MCLL, Philosophy & Religion, Music, and Sociology, Anthropology, and Geography. Full time faculty will teach classes	Reduction in the number of adjuncts used to teach classes in Psychology, English, Chemistry, History, MCLL, Philosophy & Religion, Music, and Sociology, Anthropology, and Geography. Full time faculty will teach classes	Reduction in number of adjuncts used to teach classes

Dean, CAS, return salary savings
College of Business
Finance, E040905006
Management, E040905003
Accounting, E040905001
Dean, COB, E040905
Cap summer school pay at \$10,000
Move the Dept. of Economics to the College of Business; form a new Dept. of Finance and Economics in the CoB.
College of Engineering and Computer Science
Grad. School Computing, E041301005
Grad. School Computing, E041301005
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Civil Eng. E041301
Engineering, E041301
Cap summer school pay at \$7,500
Eliminate Nuclear and Interdisciplinary Engineering options. Eliminate STEM major and advise students to pursue a minor if they are interested in teaching. Reassign faculty to other courses reducing the demand for adjunct instructor(s).
College of Health, Education and Professional Studies
Rename Professional Studies to the School of Professional Studies. Move the following units to this new School:
o Ed.D. in Learning and Learning
o Social Work
o Interior Design
o School Psychology (Ed.S.)
o Counselor Education
o Move the BIS from the College of Arts and Sciences to the proposed School of Professional Studies in the College of Health, Education and Professional Studies.
o School would have a 12-month appt. director (from one of the depts) with dept. coordinators (9-month appt.).
Department heads from Nursing, HHP, OT, and PT should consider how they might better organize themselves collectively so as to provide creative ways for recruiting and touting the medical disciplines at UTC and better route students from these departments who do NOT proceed in specified majors like nursing.
As appropriate, use CHEPS faculty to serve as flight directors for the Challenger Center (eliminate hired positions to serve this role). Challenger admin. asst. position filled by admin. asst. in CHEPS. Reduce the total number of admin. assts in the School of Nursing OT and PT share an administrative assistant
Cap Summer School pay based on headcount and negotiation
Retirements
Move STEM program and directorship to College of Health, Education & Professional Studies. CHEPS will provide administrative and budgetary support. Appoint director in CHEPS who serves as coordinator of the program as part of his/her normal workload.
Library

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Require WUTC to be a completely self-sustaining enterprise
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Issue to be addressed by Vice Chancellor for Marketing
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Accounting, E040905001
Dean, COB, E040905
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Academic Affairs Administration	Academic Affairs Administration	Academic Affairs Administration
Records	Records	Records
Advisement	Advisement	Advisement
Recruitment	Recruitment	Recruitment
Recruitment	Recruitment	Recruitment
Provost	Provost	Provost
Scholarships	Scholarships	Scholarships
Continuing Ed.	Continuing Ed.	Continuing Ed.
Continuing Ed.	Continuing Ed.	Continuing Ed.
WTRC	WTRC	WTRC
Various	Various	Various
Combine the International Student Services Office and the Office of International Programs, with a single director. Evaluate staffing needs. Relocate the offices into a single area.	Combine the International Student Services Office and the Office of International Programs, with a single director. Evaluate staffing needs. Relocate the offices into a single area.	Combine the International Student Services Office and the Office of International Programs, with a single director. Evaluate staffing needs. Relocate the offices into a single area.
Establish a Student Services One Stop Office.	Establish a Student Services One Stop Office.	Establish a Student Services One Stop Office.
Determine how the marching band and pep band will be supported financially.	Determine how the marching band and pep band will be supported financially.	Determine how the marching band and pep band will be supported financially.
Reduce AA positions through reassignment, retirement or resignation. Utilize current technology available on campus to ensure high throughput, enhanced effectiveness and increased efficiency.	Reduce AA positions through reassignment, retirement or resignation. Utilize current technology available on campus to ensure high throughput, enhanced effectiveness and increased efficiency.	Reduce AA positions through reassignment, retirement or resignation. Utilize current technology available on campus to ensure high throughput, enhanced effectiveness and increased efficiency.