COMMENTS ON PROPOSED CHANGES

COLLEGE OF ARTS & SCIENCES
UPRAC 2/20/15

STEM

- Should remain in A&S where degree programs reside
 - Current model works
 - Trains Scientists & Mathematicians to teach
 - Disciplinary identity is important for future teachers
- 81 Current Majors
 - Should be allowed to complete program for which they were recruited
- Move would likely disrupt curricula in existing STEM departments
 - Need for change should meet a high standard
- Elimination of mentor teachers is unwise
 - No cost veteran teacher volunteers
 - Required for field placement courses
 - STEM Ed students must complete 19 days in school system

Music and Theatre & Speech

- Should be called "School of Performing Arts" to provide positive branding
- Justification for change should be:
 - "Increase community engagement and lift the profile of UTC's performing arts by combining administrative resources."
 - "Increase productivity and efficiency of administrative duties."

Art and SCEA

- SCEA positions funded by an endowment, so basis of \$15k savings is unclear.
- Merged SCEA would retain autonomy
 - Both Art and SCEA have unique missions
- Administrative assistants in both Art and SCEA have unique responsibilities and should not be merged.

Philosophy & MCLL

- Disparate programs merger diminishes stature of both
- Disenfranchises and marginalizes committed faculty
- Both programs have growth plans. If size is an issue, departments should be given time to grow before merger.
- Unique needs of merged departments can't be met equally by one Head.
- Departments are already willing to share an admin without merging, so savings is less than \$40K.

Physics, Geology & Astronomy

- Proposal is a profound mistake
- Detrimental to departments, students and provides no real cost savings
- Department exceeds average SCH per FTE for UTC
- Biology and Environmental Science already too big
- Changes would require additional coordinators and Admins
- Current organization is logical. Splitting Physics and Astronomy makes no sense
- Loss of identity and stature for Physics faculty and majors
- Moving from 3 to 2 Science departments doesn't work