

## CONSENT FOR THE COLLECTION AND PROCESSING OF PERSONAL DATA FROM THE EUROPEAN UNION

1. Pursuant to the European Union General Data Protection Regulation (“EU GDPR”), The University of Tennessee Chattanooga (“UTC”), in its capacity as a data controller and/or processor under the EU GDPR, must obtain your explicit, affirmative, and informed consent before it can collect or process any personal data for a lawful basis, including, but not limited to, employment, admission and enrollment, study abroad, internship abroad, online education, etc. For information on how UTC uses personal data, please review the Privacy Statement found at <https://www.utc.edu/about/privacy.php>.
2. “Personal data” means any information relating to an identified or identifiable natural person (a “data subject”). An identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural, or social identity of that natural person.
3. Any personal data that is collected from you will be for the sole purpose of
  - an employment relationship with UTC taking place in the EU at \_\_\_\_\_ institution

and is necessary for that purpose. This may include processing the personal data as required to execute contractual obligations in connection with the previously described purpose and compliance with applicable laws, to execute the obligations to you concerning your

- employment in the EU, including including payroll management, salary payments, tax compliance and health and safety information.

Personal data regarding a legal process which may have been provided to UTC by public authorities will be processed only for the purposes relating to a health or safety emergency and complying with any applicable law.

4. Notwithstanding anything to the contrary herein, UTC may process personal data without the data subject’s consent under certain other lawful bases,

including when processing is necessary for the performance of a contract to which a data subject is a party; when processing is necessary for compliance with a legal obligation to which UTC is subject; or when processing is necessary to protect vital interests, such as the life of a data subject.

5. Personal data will be handled and processed only by the persons who are responsible for the necessary activities for the purpose above, and may be transmitted from the EU to one of UT's campuses or institutes in Tennessee.
6. Refusal of consent may make it impossible for UTC to carry out its necessary activities for the purpose above, and may preclude UTC's ability to provide requested educational services, employment, participation in a research study, or other services to you.
7. You have the right to withdraw your consent to the collection and processing of personal data. If you would like to withdraw consent, please contact the Data Protection Officer for your campus or institute at [privacy@tennessee.edu](mailto:privacy@tennessee.edu).
8. UTC is committed to ensuring the security of your information. We have put in place reasonable physical, technical, and administrative safeguards designed to prevent unauthorized access to your information.

Having read this notice, \_\_\_\_\_, the undersigned, [Print Full Name Here]

hereby:

gives consent

does not give consent

for the use of his/her personal data, and the transfer of personal data overseas, for the purpose outlined in this notice.

Date [Month/Day/Year]: \_\_\_\_\_

Signature \_\_\_\_\_